

Stakeholder Perspective

Discuss how organizational decisions affect you and others.

When we consider the impact of a decision beyond ourselves, we gain some appreciation for how hard it is to be just to everyone who has a stake in a decision.

We tend to view injustice narrowly from our own perspective or from the perspective of one stakeholder, such as our employees. When a significant shift in strategy or policy happens where you work, consider the big three:

- 1) The people you serve (customers or patients)
- 2) Your teammates
- 3) The owners or funders of your enterprise (shareholders and donors)

How does an organizational decision affect not just you but also each of the big three?

